



Environment

- Energy and GHG Emissions Management
- Water Management
- Waste and Hazardous Material Management
- Air Emissions
- Compliance Management

- **2.89 Million GJ** energy saved through 170 energy and emissions reduction projects
- **100% increase** in cumulative **Renewable Energy Capacity** to 100MW*
- **9%** reduction in specific fresh-water consumption for aluminium operations (baseline FY2018-19)*
- **86%** waste recycled and reused; **6%** (basis points) increase compared to FY2020-21
- **18%** reduction in specific GHG emissions for aluminium operations (baseline FY2011-12) *
- **\$140 Million** allocated for identified green bond projects by Novelis
- **82+ Billion** used beverage cans recycled annually by Novelis
- **57%** recycled content across Novelis portfolio.
- **10%** yoy increase in Greenbelt **4.53 Lakh** trees planted in FY2021-22*
- **GreenPro Certification /Eco Label** received for Eternia products and Everlast
- **ASI certification** awarded to Mouda plant in India, in addition to 14 plants at Novelis already ASI certified



Social

- Occupational Health & Safety
- Employee well-being
- Community Relations
- Security and Human Rights

- **₹87.6 Crore** investment on community development projects
- **Novelis Neighbor-** global programme for community development
- **1.26+ Million** beneficiaries through our community development programmes*
- **23,212 Self Help Group (SHG) members** supported with financial literacy and conceptual training*
- **367 students** received scholarships*
- **3,379 people** received disaster relief support*
- **64%** Net Promoter Score (Hindalco extrusion) *
- **₹1,48,236 Crore** Procurement spend
- **7.22%** women in total workforce; 30%+ women among campus hire
- **3.5 Million** hours of training
- **39%** reduction in **LTIFR** over last financial year*
- **85% VIBES** employee survey score (employee engagement index) *
- **Great Place to Work™** certified and recognised as GPTW's Best employers among Nation builders*



Governance

- Ethics and Integrity
- Economic Performance
- R&D Innovation and Technology
- Compliance Management

- **Highest ever** consolidated revenues at **₹1,95,059 Crore** with **47%** yoy increase
- **₹716 Crore** spent on R&D
- **40** new products developed
- **Acquired two** downstream facilities in India-Asoj (Cu) and Kuppam (Al)
- All employees covered under the **POSH training** programme
- One ERP '**Ekaayan**' phase-wise rollout

*The details provided are for Hindalco India operations.