



FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

FY 2023–2024

In the Board, Audit & Nomination & Remuneration Committee Meetings slated on July 12, 2023 and February 13, 2024, the Board of Directors were apprised and they further deliberated on the following topics:

1. Overview of the Company on the land, exploring new avenues of sustainability by way of Company's projected investment in solar power plant/ renewable energy ventures,
2. All Statutory as well as Non-Statutory Policies of the Company,
3. Revised Board Evaluation Framework and
4. Facilitating a fresh perspective to the Independent Directors by the Statutory Auditors.

In addition, in quarterly Board Meetings, the Managing Director apprises the Board Members of the various ESG practices and industry leading initiatives [*Mining Industry*] taken by the Company.

All the Independent Directors attended the said session. Several queries were raised which were duly addressed by the Management.

Summary is as follow:

Sr. No.	Independent Director	Sessions Attended		No. of Hours	
		During FY 2023-24	Cumulative	During FY 2023-24	Cumulative
1.	Ms. Alka Bharucha	5	8	2	8
2.	Mr. Kailash Nath Bhandari	5	12	2	11
3.	Mr. Sudhir Mital	5	8	2	8
4.	Dr. Vikas Balia	5	10	2	10
5.	Mr. Yazdi Dandiwala	5	10	2	9
6.	Mr. Anant Maheshwari*	2	5	0.15	6.15

*Resigned w.e.f. October 18, 2023

As a standard practice, the Company on appointment as a Director of the Company, an Induction Kit with all relevant documents including but not limited to *inter-alia* the following:

- i. Memorandum of Association;
- ii. Articles of Association;
- iii. SPOC List;
- iv. Statutory & Non-Statutory Policies and
- v. Previous Board & Committee Agenda & Minutes, as applicable.

and a formal familiarization takes place on attending meetings physically.

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