



August 13, 2024

BSE Limited
Scrip Code: 500440

National Stock Exchange of India Limited
Scrip Code: HINDALCO

Luxembourg Stock Exchange
Scrip Code: US4330641022

Sub: Change in Directorate of Hindalco Industries Limited (“Company”)

- Ref:**
- Regulation 30 (read with schedule III- Part A) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”);
 - SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023;
 - BSE Circular No. LIST/COMP/14/2018-19 & NSE Circular No.: NSE/CML/2018/24 dated June 20, 2018 and
 - ISIN: INE038A01020

Pursuant to the above referred, please be informed that the Board of Directors has, at its meeting held today, based on the recommendation of the Nomination & Remuneration Committee, approved appointment of the following Directors, subject to Shareholders approval:

Sr. No.	Name	DIN	Category
1.	Ms. Ananyashree Birla	06625036	Additional Non-Executive Director
2.	Mr. Aryaman Vikram Birla	08456879	
3.	Mr. Anjani Kumar Agrawal	08579812	Additional Independent Director
4.	Ms. Sukanya Kripalu	06994202	

Brief details of the above appointments as required under the SEBI circulars are enclosed as Annexure A.

The above is being made available on the Company’s website i.e., www.hindalco.com


Sincerely,

for **Hindalco Industries Limited**

Geetika Anand
Company Secretary & Compliance Officer

Annexure A

1. Profile of Ms. Ananyashree Birla, Additional Non-Executive Director

Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Ms. Ananyashree Birla (DIN: 06625036) as an Additional Non-Executive Director of the Company.
Date of appointment	w.e.f September 1, 2024
Term of appointment	Liable to be determined basis retirement by rotation (in accordance with the Companies Act, 2013).
Brief profile	<p>Ananya is a businesswoman, age 30, is an artist and the fifth generation of the illustrious Birla family.</p> <p>Named as one of Business Today's Most Powerful Women, ET 40 Under 40, and Fortune 40 Under 40, Ananya started Svatanttra Microfin at the age of 17. In one of the largest deals in the industry, Ananya Birla's Svatanttra has acquired Chaitanya India Fin Credit, making Svatanttra the second largest microfinance organization in the industry. With a team strength of over 19500 and an AUM of over 16000 Cr., Svatanttra is financing entrepreneurs who are powering India's growth story. Recently, Svatanttra secured the largest PE investment deal in the microfinance sector, amounting to a whopping INR 1930 Cr. (\$230 million), with investments from Advent International and Multiples. Svatanttra has been a first mover and shaper of the industry by being the first end-to-end cashless organization, and also the first to roll out an extensive customer facing app that is conducive to client social behaviours. The AA-graded organization (highest rating in the sector) was awarded the best microfinance organisation of the year and has been placed in the top 25 best places to work in its segment by globally recognized Great Places To Work 2020. In addition, Svatanttra MHFC, her micro housing arm, is the only housing institution to focus on the EWS/LIG segment, and to have a completely branchless model. It was also named as one of the top 50 Great Places to Work in the mid-size category.</p> <p>Ananya was also named as Financial Express's Newsmaker of the Year, voted one of GQ's Most Influential Young Indians, Miss Vogue's 28 Geniuses under 28, has graced the cover of Forbes Women to Watch, and was named as one of Economic Times Most Promising Women Business Leaders of 2022.</p> <p>Ms. Ananya Birla's efforts in her entrepreneurial ventures have been recognised and felicitated by various Government entities such as the Hon'ble Prime Minister of India, Shri Narendra Modi at Champions of Change, an event organized by the National Institution for Transforming India (NITI Aayog). Ms. Ananya Birla was also conferred by the Hon'ble Chief Minister of Maharashtra, Shri</p> 




1. Profile of Ms. Ananyashree Birla, Additional Non-Executive Director

	<p>Devendra Fadnavis, for her role in empowering rural Indian women and pioneering 100% cashless disbursement since inception.</p> <p>An alumna of Oxford University, she is also the founder of Ananya Birla Foundation. In May 2020, the Foundation made its' first grant to Save The Children India targeting 100,000 individuals, and several grants thereafter in different areas of need, such as, surgeries for acid attack survivors, surgeries for abandoned animals and menstrual hygiene. The foundation is currently doing pioneering work in research and intervention designs for mental health in rural India. An ardent advocate for mental health, Ananya is also a National Alliance on Mental Illness (NAMI) ambassador. She is also the co-founder of Mpower, a foundation that provides mental health awareness across the country.</p> <p>Ananya is also a director on the board of Aditya Birla Management Corporation Pvt. Ltd., Aditya Birla Fashion & Retail, and Grasim. Ananya is presently working on new consumer facing businesses that will be launching over the span of the next 6 months.</p>
<p>Disclosure of relationships between directors (in case of appointment of a director)</p>	<p>a. Granddaughter of Mrs. Rajashree Birla, <i>Non-executive Director</i>;</p> <p>b. Daughter of Mr. Kumar Mangalam Birla, <i>Chairman & Non-Executive Director</i>;</p> <p>c. Sister of Mr. Aryaman Vikram Birla, <i>to be appointed as Additional Non-Executive Director [subject to the Shareholders approval]</i>.</p>
<p>Confirmation</p>	<p>Is not debarred from holding the office of a director by virtue of any order passed by the Securities and Exchange Board of India or any other such authority.</p>



2. Profile of Mr. Aryaman Vikram Birla, Additional Non-Executive Director

Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Aryaman Vikram Birla (DIN: 08456879) as an Additional Non-Executive Director of the Company.
Date of appointment	w.e.f September 1, 2024
Term of appointment	Liable to be determined basis retirement by rotation (in accordance with the Companies Act, 2013).
Brief profile	<p>Aryaman Vikram Birla, age 27, comes with diverse experiences including entrepreneurship, VC investing, and professional sport. He is closely involved with several businesses of the Aditya Birla Group (ABG) including Fashion & Retail, Real Estate, Paints, and the Group’s fashion D2C platform TMRW. Aryaman has founded and is spearheading the hospitality business as well as the venture capital fund Aditya Birla Ventures, that invests in high-growth start-ups.</p>  <p>He serves on the boards of Aditya Birla Management Corporation Private Limited (the apex body that provides strategic direction to the Aditya Birla Group’s businesses), Grasim Industries Limited, Aditya Birla Fashion and Retail Limited, Aditya Birla New Age Hospitality Private Limited, Aditya Birla New Age Restaurants and Cafe Private Limited, KA Hospitality Private Limited, Aditya Birla Digital Fashion Ventures Limited and Aditya Birla Global Trading (Singapore) Pte. Limited.</p> <p>A commerce graduate from the University of Mumbai, Aryaman holds an MSc. in Global Finance from Bayes Business School, London.</p>
Disclosure of relationships between directors (in case of appointment of a director)	<p>a. Grandson of Mrs. Rajashree Birla, <i>Non-Executive Director</i></p> <p>b. Son of Mr. Kumar Mangalam Birla, <i>Chairman & Non-Executive Director</i></p> <p>c. Brother of Ms. Ananyashree Birla, <i>to be appointed as Additional Non-Executive Director [subject to the Shareholders approval].</i></p>
Confirmation	Is not debarred from holding the office of a director by virtue of any order passed by the Securities and Exchange Board of India or any other such authority.




3. Profile of Mr. Anjani Kumar Agrawal, Additional Independent Director

Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Anjani Kumar Agrawal (DIN:08579812) as an Additional Independent Director of the Company.
Date of appointment	w.e.f. September 1, 2024
Term of appointment	Term of five consecutive years with effect from September 1, 2024 to August 31, 2029 [both days inclusive].
Brief profile	<p>Mr. Anjani Kumar Agrawal, age 65, is a Chartered Accountant, Certified Internal Auditor (Institute of Internal Auditors, USA), Advance Business Strategy (INSEAD), Business Sustainability Management (CISL, Cambridge UK).</p> <p>Starting as Audit Partner with EY, he handled transactions and valuations, before setting up EY's Advisory practice in India. With more than 40 years' experience, of which 26 years as partner at EY, he has worked across most industry verticals.</p> <p>Mr. Agrawal has been National committee member and speaker at National Industry Associations like CII, FICCI, FIMI, ICC, IIA, IMC etc. Guest Faculty at ISB, SDA Bocconi and other business schools and Institute of Directors. He has worked with the Central Government, NiTI Aayog on Policy making and strategy, PM Trophy etc.</p> <p>He is also involved with the social entrepreneurship development space and Impact Investing in India. Mr. Agrawal is also currently on the advisory panel of social sector NGOs focused on tribal / rural area development, women empowerment, child education and culture.</p>
Disclosure of relationships between directors (in case of appointment of a director)	Mr. Agrawal is not related to any of the existing Directors or the Key Managerial Personnel of the Company.
Confirmation	Is not debarred from holding the office of a director by virtue of any order passed by the Securities and Exchange Board of India or any other such authority.



4. Profile of Ms. Sukanya Kripalu, Additional Independent Director

Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Ms. Sukanya Kripalu (DIN:06994202) as an Additional Independent Director of the Company.
Date of appointment	w.e.f. September 1, 2024
Term of appointment	Term of five consecutive years with effect from September 1, 2024 to August 31, 2029 [both days inclusive].
Brief profile	<p>Ms. Sukanya Kripalu, age 64, graduate in Mathematics from St. Xavier's College and a post graduate from the Indian Institute of Management, Calcutta, is a marketing consultant and an independent director across several boards. Her experience includes working with leading corporates like Nestle India Limited, Cadbury India Limited and Kellogg's India. She was also the CEO of Quadra Advisory – a WPP group company. During her career, she worked on the launch of several new brands which included Maggi Ketchup, Cadbury Perk and Kellogg Frosties. She also led the development of several memorable advertising campaigns like the Cadbury Dairy Milk dancing girl - which was awarded the advertisement of the century.</p>  <p>Her consulting at Quadra and thereafter, comprised business strategy, marketing, brand building and training for clients ranging from MNCs to Indian companies to PSUs.</p> <p>Ms. Kripalu is on the Board of Directors at UltraTech Cement Ltd, Colgate India Ltd, Aditya Birla Fashion & Retail Ltd, Aditya Birla Health Insurance Company Ltd. and Entertainment Network India Ltd (Radio Mirchi).</p>
Disclosure of relationships between directors (in case of appointment of a director)	Ms. Kripalu is not related to any of the existing Directors or the Key Managerial Personnel of the Company
Confirmation	Is not debarred from holding the office of a director by virtue of any order passed by the Securities and Exchange Board of India or any other such authority.