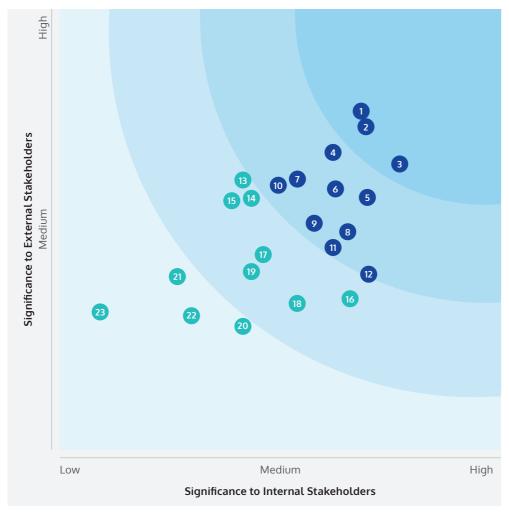
Materiality Assessment

Materiality assessment helps us in identifying, refining and assessing potential environmental, social and governance issues that could have an impact on our business, and are of interest to our stakeholders. During FY2021-22, we carried out a dedicated materiality assessment exercise to identify material ESG topics.

We identified 12 critical topics that are material to both our stakeholders and our business performance. The material topics were identified based on interaction with our internal and external stakeholders after considering various other relevant factors such as industry research and benchmarking of internal and external forces.

All the issues presented in the matrix are aligned with our principal risks and strategic priorities.



- 1 Energy & GHG Emissions Management
- 2 Water Management
- 3 Occupational Health and Safety
- 4 Ethics and Integrity
- 5 Employee Wellbeing
- 6 Community Relations
- 7 Economic Performance
- 8 Security and Human Rights

- 9 Compliance Management
- 10 R&D Innovation and Technology
- 11 Air Emissions
- Waste and Hazardous Materials Management
- 13 Material Management
- 14 Product Stewardship
- 15 Supply Chain Transformation
- 16 Market Presence

- 17 Biodiversity Impacts
- 18 Digitalisation and Cyber Security
- 19 Diversity and Inclusion
- Communicable Disease and Public Health
- 21 Macro-Economic Fluctuations
- 22 Land Use
- 23 Artisanal and Small-Scale Mining



Robust Capital Structure

SP-1

Value Enhancing Growth SP-2

Strategic Priorities



SP-4
Strong ESG
Commitmen

- R1: Increased focus on Decarbonisation
- **R2:** Supply chain risks
- **R3:** Price volatility of aluminium
- R4: Increased import of aluminium
- R5: Solid waste management
- **R6:** Depletion of Natural Resources
- R7: Shareholders/ Lenders focus on ESG (Environmental, Social, and corporate Governance)
- **R8:** Product development strategy risks
- **R9:** Changes in the regulatory requirements
- **R10:** Cyber security and Data Protection Risks