

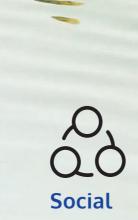
ESG Highlights



Energy and GHG Emissions Management
Water Management
Waste and Hazardous Material Management
Air Emissions
Compliance Management

- **2.89 Million GJ** energy saved through 170 energy and emissions reduction projects
- 100% increase in cumulative Renewable Energy Capacity to 100MW*
- 9% reduction in specific freshwater consumption for aluminium operations (baseline FY2018-19)*
- 86% waste recycled and reused;
 6% (basis points) increase compared to FY2020-21
- 18% reduction in specific GHG emissions for aluminium operations (baseline FY2011-12) *
- \$140 Million allocated for identified green bond projects by Novelis
- 82+ Billon used beverage cans recycled annually by Novelis

- 57% recycled content across Novelis portfolio.
- 10% yoy increase in Greenbelt
 4.53 Lakh trees planted in
 FY2021-22*
- GreenPro Certification /Eco Label received for Eternia products and Everlast
- ASI certification awarded to Mouda plant in India, in addition to 14 plants at Novelis already ASI certified



Occupational Health & Safety
Employee well-being
Community Relations
Security and Human Rights

- ₹87.6 Crore investment on community development projects
- Novelis Neighbor- global programme for community development
- 1.26+ Million beneficiaries through our community development programmes*
- 23,212 Self Help Group (SHG) members supported with financial literacy and conceptual training*
- 367 students received scholarships*
- 3,379 people received disaster relief support*
- 64% Net Promoter Score (Hindalco extrusion) *

- ₹1,48,236 Crore Procurement spend
- 7.22% women in total workforce; 30%+ women among campus hire
- 3.5 Million hours of training
- 39% reduction in LTIFR over last financial year*
- 85% VIBES employee survey score (employee engagement index) *
- Great Place to Work™ certified and recognised as GPTW's Best employers among Nation builders*



Governance

Ethics and Integrity
Economic Performance
R&D Innovation and Technology
Compliance Management

- Highest ever consolidated revenues at ₹1,95,059 Crore with 47% yoy increase
- ₹716 Crore spent on R&D
- 40 new products developed
- Acquired two downstream facilities in India-Asoj (Cu) and Kuppam (Al)
- All employees covered under the **POSH training** programme
- One ERP '**Ekaayan**' phase-wise rollout

*The details provided are for Hindalco India operations.