



TAILINGS MANAGEMENT POLICY

Effective from: **July 4, 2024**

*Placed before the Board of Directors at its meeting held on July 15, 2024, and reviewed/approved thereat.



TAILINGS MANAGEMENT POLICY

We at Hindalco Industries Limited, operating across the entire supply chain from Mining to Semi-Fabricated products in non-ferrous metals (Aluminium and Copper), are committed to the best tailings management practices that ensure the safety of our employees, communities, and the environment. This Policy applies to all Tailings Storage Facilities (TSFs) owned, operated, or managed by the company. We also encourage our value chain partners (suppliers and contractors) and business partners for adoption of provisions as per this policy, as applicable to their respective businesses.

The Policy is aligned with the Global Industry Standard on Tailings Management (GISTM) requirements.

We are committed to,

- Comply and adhere to all the national and international standards and best practices of TSF management.
- Design, construct and operate TSFs following best practices, thorough geotechnical assessments to ensure minimising environmental and social impacts and risks through responsible site selection, robust risk assessment processes and efficient monitoring systems.
- Respect the human rights of the project-affected people as per the United Nations Guiding Principles on Business and Human Rights (UNGP)
- Develop and maintain a detailed interdisciplinary knowledge base to support safe Tailings Management throughout the tailing's facility lifecycle, including closure.
- Implement trainings for Engineering teams on geotechnical and hydrological issues regarding the tailing's disposal and dewatering, operational procedures, backfilling, surveillance, maintenance, and closure.
- Develop and implement detailed emergency preparedness and response plans for potential tailing incidents and long-term recovery in the event of catastrophic failure.
- Regularly conduct stability assessments, systematically investigate anomalies and report internally and externally as appropriated.
- Avoidance of riverine/ submarine tailings disposals in new projects.
- Engage and involve with local communities, regulatory bodies, and other stakeholders transparently and inclusively for managing the TSFs.
- Minimize environmental impacts by adopting Sustainable tailings disposals, utilization, and rehabilitation practices.
- Promote research and development of innovative tailings management solutions.
- Clearly define accountabilities and responsibilities for each tailing facility through its life cycle.
- Establish a process for reporting and addressing grievances, implement whistleblower protection.
- Publicly disclose information about our tailings management facilities to maintain transparent communication with our stakeholders.
- Allocate appropriate resources, such as financial, personnel, technological and others to achieve the objectives.

This Policy is accessible to all our stakeholders and shall be reviewed annually for its suitability and updation, as necessary.


Sushil Pai

MD, Hindalco Industries Ltd.

Date:- 04/07/2024