



FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

FY 2024-2025

The Company conducted two Familiarization Program during FY25 [until June 20, 2024] on May 9, 2024 and May 15, 2024, the Directors were apprised and they further deliberated on the following topics:

1. Company Profile & Secretarial Overview: understanding the secretarial and governance practices followed by the Company,
2. Corporate Presentation: an overview of the business, plants, factories and projects of the Company,
3. An Overview of the Sustainability practices and road map to future goals and
4. An Overview of the Enterprise Risk Management of the Company

In addition, in quarterly Board Meeting held on May 24, 2024, the Managing Director apprised the Board Members of the various ESG practices and industry leading initiatives [Mining Industry] taken by the Company.

All the Independent Directors attended the said session. Several queries were raised which were duly addressed by the Management.

Summary is as follows:

Sr. No.	Independent Director	Sessions Attended [out of 2]		No. of Hours	
		During FY 2024-25	Cumulative	During FY 2024-25	Cumulative
1.	Ms. Alka Bharucha	1	9	2	10
2.	Mr. Kailash Nath Bhandari	1	13	2	13
3.	Mr. Sudhir Mital	1	9	2	10
4.	Dr. Vikas Balia	2	12	4	10
5.	Mr. Yazdi Dandiwala	1	11	2	11
6.	Mr. Arun Adhikari	2	2	4	4

As a standard practice, the Company on appointment as a Director of the Company, an Induction Kit with all relevant documents including but not limited to *inter-alia* the following:

- i. Memorandum of Association;
 - ii. Articles of Association;
 - iii. SPOC List;
 - iv. Statutory & Non-Statutory Policies and
 - v. Previous Board & Committee Agenda & Minutes, as applicable.
- and a formal familiarization takes place on attending meetings physically.

Hindalco Industries Limited