



## FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

### FY 2022–2023

In the Board Meetings slated on February 9, 2023, the Board of Directors were apprised of the Related Party Transactions Provisions by the Company Secretary & Compliance Officer: Ms. Geetika Anand and a healthy debate fostered on the topic and the queries of the Directors were answered to their satisfaction by her.

In addition, in quarterly Board Meetings, the Managing Director apprises the Board Members of the various ESG practices and industry leading initiatives [*Mining Industry*] taken by the Company.

All the Independent Directors attended the said sessions. The Queries raised were duly addresses by the Management.

Summary is as follows:

Sr. No.	Independent Director	Sessions Attended		No. of Hours	
		During FY 2022-23	Cumulative	During FY 2022-23	Cumulative
1.	Ms. Alka Bharucha	1	3	1	6
2.	Mr. Anant Maheshwari	1	3	1	6
3.	Mr. Kailash Nath Bhandari	4	7	3	9
4.	Mr. Sudhir Mital	1	3	1	6
5.	Dr. Vikas Balia	2	5	2	8
6.	Mr. Yazdi Dandiwala	2	5	2	7

As a standard practice, the Company on appointment as a Director of the Company, an Induction Kit with all relevant documents including but not limited to *inter-alia* the following:

- i. Memorandum of Association;
- ii. Articles of Association;
- iii. SPOC List;
- iv. Statutory & Non-Statutory Policies and
- v. Previous Board & Committee Agenda & Minutes, as applicable.

and a formal familiarization takes place on attending meetings physically.

#### **Hindalco Industries Limited.**

6<sup>th</sup> & 7<sup>th</sup> Floor, Birla Centurion, Pandurang Budhkar Marg, Worli, Mumbai – 400030, India  
T: +91 22 66626666/62610555 | F: +912262610400/62610500 | W: [www.hindalco.com](http://www.hindalco.com)

Registered Office: Ahura Centre, 1<sup>st</sup> Floor, B wing, Mahakali Caves Road, Andheri (East), Mumbai – 400093, India  
Corporate ID No: L27020MH1958PLC011238