

PERFORMANCE HIGHLIGHTS

Consistent Success through Sustained Actions

Financial Capital



₹131,985 CRORE

Consolidated Revenues with 12% YoY increase.

₹18,896 CRORE

Consolidated EBITDA with 22% YoY increase

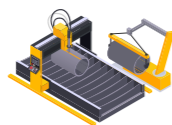
₹5,182 CRORE

Consolidated PAT for Continuing Operations with 38% YoY increase

2.59x

Consolidated Net Debt to EBITDA

Manufactured Capital



48

Operational locations and 23 mining locations.

2.5 Mn MT

Recycling capacity of Novelis

IMS

Integrated Management System Certification (ISO 9001, ISO 14001, ISO 45001) at Corporate and all locations

₹168.74 CRORE

Saved in FY 2020-21 through the implementation of 2,658 Opportunities Ideas Concepts (OIC), Kaizens

Human Capital



7%

Women in total workforce

4.9%

Employee Turnover Rate

2.2 MILLION

Consolidated training man hours

85%

VIBES employee survey score (employee engagement index); 96% employees participated

Intellectual Capital



₹790.15 CRORE

Spent on R&D

32

New products launched

331

New patents granted and 259 new patents filed

₹165 CRORE

Business due to launch of new products

Natural Capital



17%

Reduction in Specific Energy Consumption for Aluminium operations (as compared to 2011-12)

48%

Reduction in Specific fresh water withdrawal (as compared to 2010-11)

18%

Reduction in Specific GHG Emissions for Aluminium operations (as compared to 2011-12)

80%

Recycle and reuse of waste generated, 15% higher than baseline year

Social and Relationship Capital



MORE THAN 1.2 MILLION

Lives touched

₹53.99 CRORE

Community Expenditure

46%

NPS Score (Foil)

58%

NPS Score (Extrusion)

1,128

Number of suppliers assessed