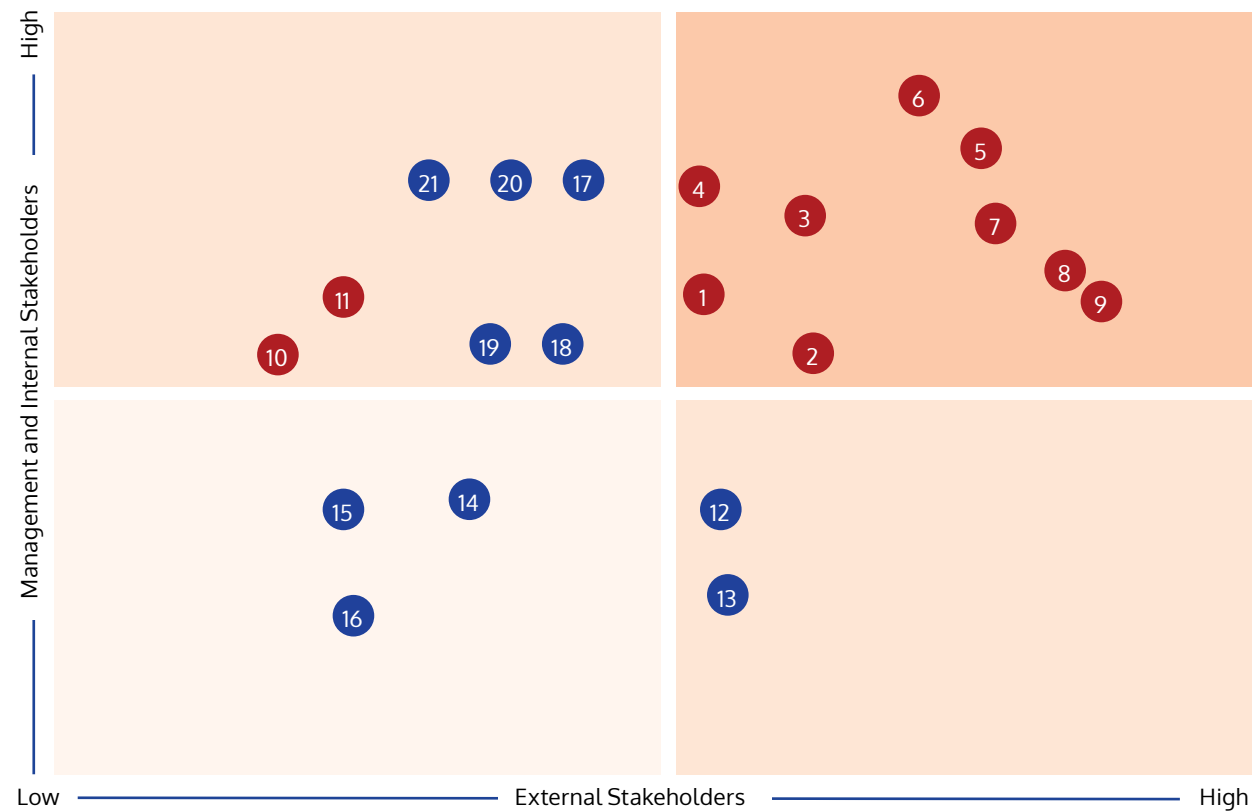


MATERIALITY ASSESSMENT

Determining our Priorities

During the reporting year, we reviewed our list of material topics from the perspective of relevance and applicability. We had carried out an extensive stakeholder engagement exercise in 2019-20 to identify critical ESG that are material to the organisation and potentially have a significant impact on our business.

The material topics were identified based on interaction with our internal and external stakeholders after considering various other relevant factors such as industry research, benchmarking of internal and external forces, referring to key ESG frameworks such as GRI Standards. The materiality matrix presented here indicates the list of material topics identified this year and their reference in the Integrated Report.



- 1. Market Presence
- 2. Waste and Hazardous Materials Management
- 3. Energy & GHG Emissions Management
- 4. Air Emissions
- 5. Compliance Management
- 6. Water Management
- 7. Occupational Health and Safety
- 8. Product Stewardship
- 9. Macro-Economic Fluctuations
- 10. Diversity and Inclusion
- 11. Employee Well-Being

- 12. Material Management
- 13. R&D Innovation and Technology
- 14. Supply Chain Transformation
- 15. Land Use
- 16. Biodiversity Impacts
- 17. Ethics and Integrity
- 18. Community Relations
- 19. Security and Human Rights
- 20. Artisanal and Small-Scale Mining
- 21. Economic Performance

Material Topic	GRI topic	SDG Alignment	Reference in the Integrated Report	Alignment with Strategic Priority and Risks
Market Presence	Non-GRI topic	-	Manufactured Capital	SP-1 R-1
Waste and Hazardous Materials Management	Effluents and Waste	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	Natural Capital	SP-2 R-3
Energy and GHG Emissions Management	Energy	12 RESPONSIBLE CONSUMPTION AND PRODUCTION, 13 CLIMATE ACTION	Natural Capital	SP-2 R-5
Air Emissions	Emissions	13 CLIMATE ACTION	Natural Capital	SP-2 R-5
Compliance Management	Environmental Compliance	-	Natural Capital, Social and Relationship Capital	SP-2 R-2 R-5 R-8
Water Management	Water	6 CLEAN WATER AND SANITATION	Natural Capital	SP-2 R-5
Occupational Health and Safety	Occupational Health and Safety	8 DECENT WORK AND ECONOMIC GROWTH	Human Capital	SP-2 R-2 R-8
Product Stewardship	Marketing and Labelling	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	Intellectual Capital	SP-1 R-4
Macro-Economic Fluctuations	Economic Performance	-	Financial Capital, Manufactured Capital	SP-3 SP-4 R-4 R-6
Diversity and Inclusion	Diversity and Equal Opportunity	5 GENDER EQUALITY, 10 DECENT WORK AND ECONOMIC GROWTH	Human Capital	SP-2 R-2
Employee Well-being	Employment	8 DECENT WORK AND ECONOMIC GROWTH	Human Capital	SP-2 R-2 R-8

